

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT  
FY 2021**

<b>Organization:</b> National Privacy Commission		<b>Organization Category:</b> National Government, Attached Agency		
<b>Organization Hierarchy:</b> Department of Information and Communications Technology, National Privacy Commission				
<b>Total Budget/GAA of Organization:</b>	215,132,000.00			
<b>Actual GAD Expenditure</b>	12,361,834.00	<b>Original Budget</b>	18,420,851.51	
		<b>% Utilization of Budget</b>	67.11	
<b>Actual GAA Expenditure</b>	12,361,834.00	<b>Original GAA Allocation</b>	18,420,851.51	
		<b>% Utilization of Original</b>	67.11	
<b>% of GAD Expenditure:</b>	5.75%			

Thank you for submitting your FY 2021 GAD Accomplishment Report (GAD AR). Please find below our comments for its enhancement as follows:

a) Please adopt our validated scores in your Attributed Programs. (Rows 13-15)

Philippine Commission  
on Women

Please note that per Section 2.2. of the PCW MC 2021-06, a maximum of two passes of review will be undertaken by the PCW on the submitted GAD AR. This means that the first set of comments in the first pass should be considered/responded to in the second/final submission of the agency. The second/final GAD AR submission will be the basis for the final comments, observations, and remarks.

April 08, 2022

Kindly incorporate the requested changes in the GAD AR and send the enhanced document to PCW and return the enhanced document on or before May 7, 2022.

You may contact your reviewer, Jan David Salvador, for clarifications and technical assistance in revising your document at [jdssalvador@pcw.gov.ph](mailto:jdssalvador@pcw.gov.ph).

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#### FINAL OBSERVATIONS AND REMARKS:

Thank you for submitting your FY 2021 Gender and Development (GAD) Accomplishment Report [AR].

The Philippine Commission on Women (PCW) notes the implementation of your GAD programs, projects and activities, and other GAD-related accomplishments for the period. We appreciate the efforts of NPC in responding to the gender issues of its clientele and/or in addressing its commitments under national and international mandates on GAD.

As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2021 GAD AR to [pdpmc.monitoring@pcw.gov.ph](mailto:pdpmc.monitoring@pcw.gov.ph) copy furnished the [dd\\_operations@pcw.gov.ph](mailto:dd_operations@pcw.gov.ph).

In downloading your 2021 GAD AR, kindly follow these steps:

- a. Click the "My GAD Profiles" menu;
- b. Select "List of GAD Plans and GAD ARs";
- c. Click the View icon under the Actions column;
- d. Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks, or observations; and
- e. Finally, click the PDF icon to generate the report.

Again, thank you.

June 10, 2022

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
<b>CLIENT-FOCUSED ACTIVITIES</b>										
1	Limited exposure to learning and continuing education to keep abreast of gender-related laws, policies, and practices, and other GAD plans, programs, projects, and activities.	Need to maximize available platforms to update the general public and NPC employees on NPC's gender mainstreaming initiatives.	Increased awareness and knowledge of NPC internal and external clients and web-site visitors on gender-related laws, policies, and practices, and other GAD-related initiatives.	GAD Program	Development of GAD information materials to maintain and update NPC GAD Corner and Section in the Website.	GAD corner and website section updated No. of materials developed - GAD corner and website section quarterly updated 3 materials developed quarterly	Developed the following: (1) Issuance of NPC Special Order with reference no. GAD21-00015 on Institutionalization of Gender in the National Privacy Commission, (2) 2021 physical improvement in GAD corner (3) various designs for GAD section in the NPC website (4) Developed GAD Mission and Vision for review of the GADFPS.	PS attribution 168,435.00  Other supplies, representation, and materials 20,000.00	89,524.00  8,240.00	Included is the 2% PS attribution of five (5) staff from PIAD and GADFPS TWG members who are involved in the updating and maintenance of the GAD Corner/Section.

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2	Stakeholders lack awareness on the general data privacy principles of transparency, legitimate purpose, and proportionality especially the potential risks of collecting and processing sensitive information (such as sex and gender)	Stakeholders lack awareness of general data privacy principles of transparency, legitimate purpose, and proportionality especially the potential risks of collecting and processing sensitive information (such as sex and gender).	Increased awareness of concerned stakeholders on the general data privacy principles of transparency, legitimate purpose, and proportionality to ensure collection of sensitive information (such as sex and gender) are not abused.	GAD Program	Issuance of advisory opinions on gender-related inquiries.	Percentage of gender-related inquiries acted upon. - 100% of gender-related inquiries acted upon.	100% of gender-related inquiries and those with gender, child, and women implications were acted upon by the NPC - Privacy Policy Office: (a) NPC Advisory Opinion No. 2021-013: Re: Request For Information In Aid Of Implementing The Hague Child Abduction Convention (b) NPC Advisory Opinion No. 2021-025: Re: Mandatory Psychiatric Evaluation Of All National Council On Disability Affairs Personnel (c) NPC Advisory No. 2021-01: Data Subject Rights (d) NPC Advisory Opinion No. 2021-014: Re: Posting f Photo In A Social Media Platform Without Consent.	PS attribution 101,533.92 Representation 35,000.00	84,595.00 0.00	No MOOE expenses incurred via meetings. Simple inquiries were addressed through emails and complex inquiries were acted upon thru NPC issuances such as NPC Advisory Opinions and Advisories.
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>										

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3	Observance of Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990	There is a need to strengthen women's rights and empowerment and their role in national development and nation-building.	Sustained awareness and understanding of women's rights and empowerment, and their role in national development and nation-building.	GAD Program	Conduct of GAD-related activities in the Observance of Women's Month Celebration.	Percentage of NPC employees actively participated in GAD-related activities. - 60% of NPC employees actively participated in GAD-related activities.	An average of 83% or 164 NPC employees participated in the following womens month activities composed of 66 males and 98 females: (a) 08 March 2021 - International Womens Day vis-a-vis NWMC Kickoff Activity (b) 15 March 2021 - GAD Awards for CY 2021 (c) 22 March 2021 - Gender Fair Language in the Workplace (d) 29 March 2021 - NYMC Culminating Activity.	Representation, Honoraria, Tokens, and Supplies 379,999.00  PS attribution 611,360.00	341,075.00  557,215.00	PS attribution of plantilla personnel who attended GAD-related activities is included, based on monthly salary/hour computation.
4	Observance of Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Need to maximize opportunities for networking with other GAD advocates and updating of emerging women s empowerment and gender equality issues and concerns, challenges, and commitments.	Sustained awareness and understanding of women's rights and empowerment, and their role in national development and nation-building.	GAD Program	Participation of NPC to PCW, DICT and other organizations - organized Women's month events.	Number of employees participated in PCW, DICT and other organizations - organized events and webinars - Five (5) employees participated in PCW, DICT and other organizations - organized events and webinars	At least five (5) GADFPMS - TWG members and secretariat participated in DICT organized activities: (1) March 29, 2021 - DICT-Organized Activity (2) VAWC - 2 seminars	40,000.00  PS attribution 0.00	0.00  9,657.00	PS attribution of plantilla personnel who attended the GAD-related activities organized by our mother agency - DICT, PCW, and other agencies is included

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5	Observance of the 18-DAY Campaign to End Violence Against Women (end VAWC)/Republic Act 10398 or An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children"	NPC employees needs to understand the full impact of violence to women and children's lives.	Increased understanding and knowledge on violence against women and children, including other related laws in the Observance of the 18-Day Campaign to End VAW.	GAD Program	Conduct of activities in observance of the 18-Day Campaign to End VAW.	Percentage of NPC employees actively participated in GAD-related activities. - 60% of NPC employees actively participated in GAD-related activities.	65% NPC employees actively participated in GAD-related activities: (1) 26 Nov. 2021 (Kick off) (2) 03 Dec. 2021 (3) 10 Dec. 2021 and (4) 15 Dec. 2021 (Culminating)	Representation, Honoraria, Tokens, and Supplies 605,000.00  PS attribution 611,360.00	331,287.00  413,125.00	PS attribution of plantilla personnel who attended GAD-related activities is included, based on monthly salary/hour computation.
6	Compliance to MCW IRR Section 37 D to develop and maintain GAD database	There is no established monitoring and evaluation system for gender and development.	Monitoring and Evaluation System for GAD PAPs installed.	GAD Program	Orientation on Establishment of a Monitoring and Evaluation System for GAD	Number of employees oriented on the establishment of a monitoring system for GAD - Twenty (20) employees oriented on the establishment of a monitoring system for GAD	Conduct of the activity is re-scheduled in the next year's GAD plans	Representation and honorarium 35,000.00  PS attribution 349,545.10	0.00  0.00	Initial preparation was made on GM tool for activity profile based on the recommendations of the GAD Consultant.

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7	Compliance to Magna Carta of Women IRR Section 37-A on the formulation of annual GAD Plan and Budget.	NPC needs to continuously address gender issues, concerns and needs of its employees and clients.  PS Attribution of 22 plantilla personnel out of 68 participants	Increased gender-responsiveness of NPC.	GAD Program	Conduct of CY 2022 GAD Planning and Budgeting Workshop.	Number of GAD Planning and Budgeting Workshop conducted. - One (1) GAD Planning and Budgeting Workshop conducted.	Pre-planning/meetings and GAD Plans and Budget workshop were conducted on October 05, 07, and 21, 2021 with 68 participants composed of 44 females and 9 males.	Representation and honorarium 40,000.00  PS attribution 349,545.10	55,092.00  88,917.00	Variance in MOOE incurred due to pre-and-post planning activities with end users of four (4) programs for attribution to GAD budget.
8	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37-C and PCW MC 2011-01	NPC GPFS needs to ensure planned activities in the GPB are implemented and regularly monitored.	NPC GAD FPS Executive Members, Technical Working Group, and Committee on Decorum and Investigation (CODI) institutionalized and strengthened.	GAD Program	Conduct of NPC GAD FPS, TWG, and CODI meetings.	Required NPC GAD Focal Point System, Technical Working Group, Committee on Decorum and Investigations (CODI), and other GAD-related meetings conducted and attended. - 100% NPC GAD Focal Point System, Technical Working Group, Committee on Decorum and Investigations (CODI), and other GAD-related meetings conducted and attended.	Attended 100% GAD-related meetings and townhall meetings: (a) 19 Feb. 2021 - TWG meeting (b) 2 Feb 2021 ADVISORY: PCW MC NO. 2021-04 Preparation and Online Submission of Fiscal Year (FY) 2022 Gender and Development (GAD) Plans and Budgets (c) 13 Oct, 2021 - GADFPS-TWG Chairperson and Secretariats Meeting (d) 19 Oct. 2021 - GAD Town Hall Meeting (e) 03 Dec 2021 and (f) 27 Dec. 2021 - GAD Year-End Meeting.	Representation and other supplies 140,000.00  PS attribution 174,000.00	37,700.00  110,217.00	PS attribution of plantilla personnel who attended GAD-related meetings is included, based on monthly salary/hour computation.

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9	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37-C and PCW MC 2011-01	With the current workload and competency level of the GFPS, there is an urgent need for technical support assistance in the formulation of GAD Plan and Budget, GAD Accomplishment Report, and GAD mainstreaming in policy advocacy and programs, projects, and activities (PPAs) attributable to GAD budget.	NPC GAD FPS Executive Members and Technical Working Group strengthened and functional.	GAD Program  NPC Banner Programs	Hiring of two (2) GAD technical staff to assist GFPS.	Number of GAD Technical Consultant and Contract of Service staff hired. - Two (2) GAD staff hired composed of one (1) GAD Technical Consultant (6 mos.) and one (1) COS staff (10 mos.) hired.  Number of GFPS-TWG members actively facilitated the proper implementation of annual GAD-related programs, activities, and projects and preparation of plans and reports. - Three (3) GFPS-TWG members actively facilitated the proper implementation of annual GAD-related programs, activities, and projects and preparation of plans and reports.	Hiring did not pushed through in 2021.  26 NPC GFPS and TWG Members, composed of 17 females and 9 males, provided technical and administrative support in GAD reports - analysis, preparation, and submission and facilitation of all GAD-related activities	GAD Technical Consultant 490,000.00  PS attribution - GADFPS-TWG and Secretariat 98,398.80	0.00  1,360,267.00	Hiring of GAD staff is re-scheduled for the 2022 GAD Program. Annual PS Attribution of 5% of all members of GADFPS, Technical Working Group, and Secretariat is included.

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10	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01	NPC needs to continuously address the gender issues, concerns, and needs of its employees and clients.	Increased gender-responsiveness of the Commission.	GAD Program	Conduct of workshop on Development of Strategic GAD Framework and Agenda 2021-2026	Number of Workshop on Development of Strategic GAD Framework and Agenda 2021-2026 conducted. - One (1) Workshop on Development of Strategic GAD Framework and Agenda 2021-2026 conducted.	No activity was conducted. Workshop is re-scheduled in the following year.	Honorarium Representation 35,000.00 PS attribution 349,545.10	0.00 0.00	Initial formulation of activities and gathering of basis and examples were done based on the draft output of GAD Consultant in preparation for the next year's workshop .
11	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01	NPC needs to continuously address the gender issues, concerns, and needs of its employees and clients.	Increased gender-responsiveness of the Commission.	GAD Program	Conduct of workshop on the draft GAD Mainstreaming Policy.	Number of workshop on the draft GAD Mainstreaming Policy conducted - One (1) workshop on the draft GAD Mainstreaming Policy conducted	One (1) workshop conducted on 07 Oct. 2021 with 28 participants composed of 22 females and 8 males.	Representation and honorarium 35,000.00 PS attribution 349,545.10	15,889.00 42,074.00	PS attribution of plantilla personnel who attended GAD-related activities is included, based on monthly salary/hour computation.
12	Not all NPC employees are capacitated with basic GAD information and necessary knowledge and skills to be able to mainstream gender at work.	Insufficient opportunities of GPFS, Program implementer and new employees to GAD-related trainings/seminar.	Increased knowledge and skills of GFPS, program implementers, and employees on gender mainstreaming.	GAD Program	Conduct of Capacity Development sessions on Gender Mainstreaming for GPFS and Program implementer and GST for new employees	Number of employees trained on gender mainstreaming and GST - Thirty (30) employees trained on gender mainstreaming and GST	27 Sept. 2021 - Gender Awareness and Sensitivity Training was conducted via onsite and video conferencing with 72 participants composed of 32 females and 40 males	45,000.00 PS attribution 0.00	33,808.00 56,683.00	PS attribution of plantilla personnel who attended GAD-related activities is included, based on monthly salary/hour computation.

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<b>ATTRIBUTED PROGRAM</b>										
13					Enhanced Compliance and Monitoring Program- - HGDG PIMME Total Score of $8.75/20 \times 100 = 43.75\%$ of Total Project Cost			GAD-Attributed Program 6,671,162.17	4,013,251.00	Out of Ph 8,146,907 adjusted allocation, Php7,722,305.21 was obligated based on 2021 Unit Allocation under Operations. Thus, the GAD attributed value computation HGDG GAD SCORE-PROJECT IMPLEMENTATION of $8.75/20 \times 100 = 43.75\%$ against 7,722,305.21= 3,378,508.53 plus 634,742.03 = Php 4,013,250.56 is the total cost of the program attributed to GAD budget.
<b>COMMENTS:</b>										

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<p><b>Column 9: Jan David S. Salvador</b></p>	<p>[Mar 23 2022 11:21:44 AM]:</p>									<p><i>Based on the attached MOVs, there are no gender perspective or gender mainstreaming strategies included in the implementation of the program.</i></p> <p><i>BOX 16 - TOTAL SCORE = 6.50</i>  <i>Item 1.0 = Score 1</i>  <i>1.1 - Score = 0.5</i>  <i>There should be at least discussion that the agency gave an effort to include gender perspective or gender mainstreaming strategies in the implementation of the program.</i>  <i>1.2 - Score = 0.5</i>  <i>Same comment with 1.1.</i>  <i>Item 2.0 - Agree with the scores</i>  <i>Item 3.0 - Agree with the scores</i>  <i>Item 4.0 - Agree with the scores</i></p> <p><i>BOX 17 - TOTAL SCORE = 1</i>  <i>Item 1.0 - Score = 0</i>  <i>1.1 - Score = 0</i>  <i>There should be a MOV or at least a discussion on the logical framework or results framework that includes indicators and targets that measure gender difference in outputs, results, and outcomes.</i>  <i>1.2 - Score = 0</i>  <i>Same comment with 1.1 - There are no documents that mention gender-sensitive outputs and outcomes.</i>  <i>Item 2.0 - Agree with the scores</i>  <i>Item 3.0 - Score = 0</i>  <i>3.1 - Score = 0</i>  <i>There is insufficient data/information to support the claim of improved status of women or how does the program help women to improve their welfare and status.</i>  <i>There should be at least a discussion in the attached documents.</i>  <i>3.2 - Score = 0</i>  <i>There is no discussion whether the implementation of the program helped the agency to implement gender-sensitive projects.</i>  <i>There should MOVs like documented interviews of relevant agency officials and GAD focal persons re project effect on their capacity to implement gender-sensitive projects.</i>  <i>Item 4.0 - Score = 0</i>  <i>There is no discussion if there's an emerging gender issue/s during the implementation of the program.</i>  <i>Item 5.0 - Score = 1</i>  <i>5.1 - Score = 0.5</i>  <i>There should be at least discussion or reports from the consultation conducted with the mentioned sectors (govt, hospital, BPO, retail, etc.)</i>  <i>5.2 - Score = 0.5</i>  <i>Same comments with 5.1</i></p> <p><i>TOTAL SCORE</i>  <i>Box 16 Box 17 (6.50 1) = 7.50</i>  <i>7.50/20 = 0.375 or 37.5% of the Total Project Cost</i></p> <p><i>Kindly apply the validated score to your total project cost and your accomplished HGDG PIMME checklist.</i></p>

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14					RESILIENT DATA SUBJECTS PROGRAM with HG DG PIMME Score 9.00/20 0.45 or 45% of the Total Project Cost			GAD-Attributed Program 1,769,986.80	674,947.00	Out of Php 1,125,634.40 adjusted allocation, Php1,139,961 was obligated based on the 2021 Unit Allocation under Operations. Thus, the GAD attributed value - HG DG score is 9.00 /20 x 100 = 45% against Php 1,139,961 = 512,982.45 plus PS 161,964.74 = Php 674,947.19 is the cost attributed to GAD budget.

COMMENTS:

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<b>Column 9: Jan David S. Salvador</b>	[Mar 23 2022 11:30:08 AM]:									<p>Based on the attached MOVs, there's a limited gender perspective or gender mainstreaming strategies included in the implementation of the program. It was just mentioned in the concept paper that the implementing agency shall produce additional level with corresponding modules under the approved DPO Curriculum a detailed discussion on GAD particularly the Magna Carta of Women and other relevant gender-related laws as a lawful basis for the processing of sensitive personal information will be included in Module 8 - Special Topics (DPO ACE LEVEL 2).</p> <p>There is no discussion if this is done during the implementation.</p> <p>BOX 16 - TOTAL SCORE 6.00            Item 1.0 Score 1            1.1 - Score 0.5            There should be at least discussion that the agency gave an effort to include gender perspective or gender mainstreaming strategies in the implementation of the program.            1.2 - Score 0.5            Same comment with 1.1.            Item 2.0 - Agree with the scores            Item 3.0 - Agree with the scores            Item 4.0 - Agree with the scores</p> <p>BOX 17 - TOTAL SCORE 1            Item 1.0 - Score 0            1.1 - Score 0            There should be an MOV or at least a discussion on the logical framework or results framework that includes indicators and targets that measure gender difference in outputs, results, and outcomes.            1.2 - Score 0            Same comment with 1.1 - There are no documents that mention gender-sensitive outputs and outcomes.            Item 2.0 - Agree with the scores.            Item 3.0 - Score 0            3.1 - Score 0            There is insufficient data/information to support the claim of improved status of women or how does the program help women to improve their welfare and status.            There should be at least a discussion in the attached documents.            3.2 - Score 0            There is no discussion whether the implementation of the program helped the agency to implement gender-sensitive projects.            There should MOVs like documented interviews of relevant agency officials and GAD focal persons re project effect on their capacity to implement gender-sensitive projects.            Item 4.0 - Score 0            There is no discussion if there's an emerging gender issue/s during the implementation of the program.            Item 5.0 - Score 1            5.1 - Score 0.5            There should be at least discussion or reports from the consultation conducted with the mentioned sectors (govt, hospital, BPO, retail, etc.)            5.2 - Score 0.5            Same comments with 5.1</p> <p>TOTAL SCORE            Box 16 Box 17 (6 and 1) 7.00            7.50/20 0.35 or 35% of the Total Project Cost</p> <p>Kindly apply the validated score to your total project cost and your accomplished HGDG PIMME Checklist.</p>

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15					PRIVACY PROMOTION PROGRAM - HGDG PIMME Score of 8.75/20 0.4375 or 43.75% of the Total Project Cost			GAD-Attributed Program 4,916,435.42	4,038,271.00	Out of Php9,735,002.00 adjusted allocation, Php8,648,424.86 was obligated based on 2021 Unit Allocation under Operations. The GAD attributed value - HGDG score is 8.75/20 x 100 = 43.75% against 8,648,424.86 = 3,783,685.88 plus PS-254,584.79 = Php 4,038,270.67 is the total attributed to GAD budget.
<b>COMMENTS:</b>										

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
<p><b>Column 9: Jan David S. Salvador</b></p>	<p>[Mar 23 2022 11:28:37 AM]:</p>									<p><i>Based on the attached MOVs, there is a discussion regarding how gender mainstreaming activities and strategies were included in the program.</i></p> <p><i>This is okay but the implementing agency can expound more on the GAD strategies by answering specifically and explicitly the questions asked in the checklist.</i></p> <p><i>BOX 16 - TOTAL SCORE = 6.50</i>  <i>Item 1.0 = Score 1</i>  <i>1.1 - Score = 0.5</i>  <i>There should be at least discussion that the agency gave an effort to include gender perspective or gender mainstreaming strategies in the implementation of the program.</i>  <i>1.2 - Score = 0.5</i>  <i>Same comment with 1.1.</i>  <i>Item 2.0 - Agree with the scores</i>  <i>Item 3.0 - Agree with the scores</i>  <i>Item 4.0 - Agree with the scores</i></p> <p><i>BOX 17 - TOTAL SCORE = 2.25</i>  <i>Item 1.0 - Score = 0</i>  <i>1.1 - Score = 0</i>  <i>There should be a MOV or at least a discussion on the logical framework or results framework that includes indicators and targets that measure gender difference in outputs, results, and outcomes.</i>  <i>1.2 - Score = 0</i>  <i>Same comment with 1.1 - There are no documents that mention gender-sensitive outputs and outcomes.</i>  <i>Item 2.0 - Agree with the scores.</i>  <i>Item 3.0 - Score = 0</i>  <i>3.1 - Score = 0</i>  <i>There is insufficient data/information to support the claim of improved status of women or how does the program help women to improve their welfare and status.</i>  <i>There should be at least a discussion in the attached documents.</i>  <i>3.2 - Score = 0</i>  <i>There is no discussion whether the implementation of the program helped the agency to implement gender-sensitive projects.</i>  <i>There should MOVs like documented interviews of relevant agency officials and GAD focal persons re project effect on their capacity to implement gender-sensitive projects.</i>  <i>Item 4.0 - Score = 0</i>  <i>There is no discussion if there's an emerging gender issue/s during the implementation of the program.</i>  <i>Item 5.0 - Score = 1</i>  <i>5.1 - Score = 0.5</i>  <i>There should be at least discussion or reports from the consultation conducted with the mentioned sectors (govt, hospital, BPO, retail, etc.)</i>  <i>5.2 - Score = 0.5</i>  <i>Same comments with 5.1</i></p> <p><i>TOTAL SCORE</i>  <i>Box 16 Box 17 (6.50 2.25) = 8.75</i>  <i>8.75/20 = 0.4375 or 43.75% of the Total Project Cost</i></p> <p><i>Kindly apply the validated score to your total project cost and your accomplished HGDG PIMME checklist.</i></p>

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							<b>SUB-TOTAL</b>	18,420,851.51	12,361,834.00	GAA
							<b>TOTAL</b>	18,420,851.51	12,361,834.00	

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
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